



TO: Organizational Development Committee
FROM: Rusty Hicks, Chair
Date: August 20, 2019
RE: Committee Charges

Thank you for accepting your appointment to serve on the California Democratic Party's Organizational Development Committee. The work that you and your committee members do is vital to the smooth operation of our State Party.

Pursuant to the bylaws of the CDP: **"It shall be the duty of the Organizational Development Committee: (1) To recommend to the State Chair local, state and national political strategies, activities, and policies designed to improve the organizational effectiveness of the Party; (2) To propose a plan for redistricting of the Regions after each State Reapportionment is adopted; (3) To propose guidelines to the Rules Committee, for their consideration and approval, concerning the Chartering of Organizations under Article X of these bylaws; and, (4) To recommend to the Executive Board the granting or rejection, of applications for Charter of organizations under Article X of these bylaws pursuant to guidelines adopted by the Rules Committee."**

1. Current Chartering Process and Standardized Materials

Review current chartering goals and procedures. Provide sample by-laws and propose any needed revisions to the chartering guidelines.

2. Assistance to Chartered Organization Applicants

Work with groups interested in becoming Chartered Organizations and assist them in following the Party's By-Laws and best practices in obtaining a charter.

3. Evaluation of the Party's Structures for Organizations, Caucuses, and Other Affiliated Groups

To explore alternatives for new groups looking for the best form of organization to accomplish their goals, review all current groups within the Party - Caucuses, Chartered Organizations, Working Groups, etc. - and propose to the Chair changes to the Party's organization, not limited to existing structures and including new ones as appropriate.

4. Conflict Resolution

Assist Democratic organizations to resolve conflicts and disputes as requested.

5. County Central Committees

Support County Central Committees by sharing best practices and other means as needed and requested.



6. Regions and Regional Directors

In anticipation of the 2020 Census and subsequent redistricting, review and recommend changes relating to Regions and Regional Directors, and develop guidelines for the drawing of new CDP Regions.

7. Outreach and Mentorship Strategies to Promote the Involvement of New Groups and Individuals

Develop and recommend to the Chair strategies that promote direct and collaborative involvement and participation between the CDP and other groups and individuals key to the success and growth of the Democratic Party in California.