

# CADEM

CALIFORNIA DEMOCRATIC PARTY

## 2020 SUMMER E-BOARD

FRIDAY JULY 24TH -  
SUNDAY JULY 26TH

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## WELCOME

Thank you for participating in our first ever Virtual Executive Board Meeting. Alongside our usual events we are now introducing our new CDP Speaker Series Salon and the return of our Friday Training Extravaganza!

Introducing the California Democratic Party's new Salon Series: a dynamic virtual speakers series on the most pressing issues facing our state and nation. We'll kick-off this series at our E-board with four different salons and guest speakers on issues of the economy, healthcare disparities, racial justice and voting rights.

The Training Extravaganza is back by popular demand for our E-Board Meeting! Registration for our training sessions are free and open to all Democrats. We will kick off Friday morning with an Opening Session at 10:00am. We will be offering various training sessions, of which you can attend three. This event will wrap up with a Closing Session from 4:00pm-4:45pm. Looking forward to coming together to share tools and tactics to build our skills to win, win, win, in November!



## CODE OF CONDUCT

### CODE OF CONDUCT

#### **Expected Behavior**

The California Democratic Party (CDP) is committed to providing a welcoming, respectful, friendly, safe, supportive, and harassment-free environment for members, employees, and all others associated with the CDP. The CDP expects all leaders, members, employees, and others associated with the CDP to act professionally, respecting the personal rights and dignities of all individuals involved with the party so as to create a productive, inclusive environment for all.

All individuals should feel welcome and safe within the CDP, regardless of their sex, gender, gender identity, gender expression, sexual orientation, pregnancy, race, color, ethnicity, national origin, ancestry, religion, creed, age, physical or mental disability, medical condition, genetic information, marital status, military or veteran status, body size, domestic violence victim status, or any other legally protected classifications.

The CDP's behavior standards are not limited to CDP conventions and other meetings. Harassment will not be tolerated at any and all events sponsored by or affiliated with the CDP, as well as in CDP-related calls, texts, emails, and social media like Facebook, Instagram, and SnapChat.

#### **Unacceptable Harassment**

The CDP will not tolerate harassment—that is, disrespectful or unprofessional conduct based on any of the protected categories listed above. Prohibited harassment can be verbal (such as slurs, jokes, insults, epithets, gestures, or teasing based on the protected categories listed above), visual (such as the posting or distribution of offensive posters, symbols, cartoons, drawings, computer displays, or emails based on the protected categories listed above), or physical (such as physically threatening another person, blocking someone's way, touching private parts, making physical contact in an unwelcome manner, etc.).

The CDP will not tolerate sexual harassment, that is, harassment based on sex or conduct of a sexual nature, which includes harassment based on sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity or gender expression. Prohibited sexual harassment may include all of the actions described above as harassment, as well as other unwelcome sex-based conduct, such as unwelcome or unsolicited sexual advances, requests for sexual favors, conversations regarding sexual activities, or other verbal or physical conduct of a sexual nature. Sexually harassing conduct need not be motivated by sexual desire and may include situations that began as reciprocal relationships, but that later cease to be reciprocal.

The CDP prohibits quid pro quo sexual harassment, such as when submission to sexual conduct is made explicitly or implicitly a term or condition of an individual's membership in the party, appointment to committee, leadership, or other role within the CDP; or submission to or rejection of sexual conduct by an individual is used as the basis for decisions affecting that individual.

The CDP prohibits the creation of a hostile environment, that is, conduct that creates an intimidating, hostile or otherwise offensive environment, including but not limited to: unwelcome sexual advances, flirtation, teasing, sexually suggestive or obscene letters, invitations, notes, emails, voicemails or gifts; sex, gender or sexual orientation-related comments, slurs, jokes, remarks or epithets; leering, obscene or vulgar gestures or making sexual gestures; displaying or distributing sexually suggestive or derogatory objects, pictures, cartoons, or posters or any such items; impeding or blocking movement, unwelcome touching or assaulting others; any abusive yelling or screaming, other verbal threats, or disrespectful language (in any

## CODE OF CONDUCT

form) directed at a person; any sexual advances that are unwelcome as well as reprisals or threats after a negative response to sexual advances; and conductor comments consistently targeted at one gender, even if the content is not sexual.

The examples above are just that—examples. In general, any conduct listed above or that is based on the protected classifications listed above that could interfere with an individual's participation in the CDP or could create an offensive environment will be considered harassment in violation of this code of conduct. This is the case even if the offending individual did not mean to be offensive. It is essential that we all be sensitive to the feelings of others.

### **Retaliation Prohibited**

The CDP takes very seriously its responsibility to provide all members with a welcoming, respectful, and safe environment and urges any member who feels uncomfortable, unwelcome, or unsafe to report harassment (of themselves or observed with respect to others) as soon as possible. Retaliation for reporting harassment or discrimination, or participating in an investigation with respect to harassment or discrimination, is prohibited.

Retaliation may include, but is not limited to, exclusion from meetings or committees, ostracism, bad-mouthing, or other conduct that may limit engagement with the CDP, or that would be reasonably likely to deter a reasonable CDP member from reporting harassment or participating in a harassment investigation.

## GENERAL SESSION

Our Saturday General Session will begin with an opening statement from our Chairman Rusty Hicks. Followed by an acknowledgment of Native American Land by Assemblyman James Ramos. Leading to a beautiful rendition of "Lift Every Voice" by Singer/Songwriter Olivia "Liv" Walker. We will have Reverend Lawson do a tribute for Congressman John Lewis.

Minnesota Attorney General Keith Ellison will join our own Attorney General Xavier Becerra for a brief conversation followed by a Q&A between Chairman Hicks and Attorney General Becerra.

Concluding with our In Memoriam.

## AGENDA

### THURSDAY

**6:00 PM - 7:00 PM**

- Credentials Committee

### FRIDAY

**10:00 AM - 11:00 AM**

- Training Extravaganza Opening Session

**11:00 AM - 12:30 PM**

- Training Extravaganza Session One
  - Digital Organizing
  - Become a CADEM Fundraiser
  - Become a Virtual Phonebank Captain
  - Volunteer Recruitment
  - Become a Neighborhood Precinct Captain

## AGENDA

### FRIDAY

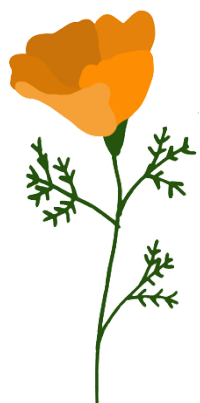
#### 1:00 PM - 2:00 PM

- Training Extravaganza Session Two
  - Connecting through 1:1's & How to Make the Hard Ask
  - How Campaigns Can Reach College Students in 2020
  - Zoom Skills
  - How We Vote in CA
  - Tips for Local Candidates
  - High School Democratic Engagement

REGISTER AT

**CADEM.VOTE/TRAININGEXTRAVAGANZA**

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## AGENDA

### FRIDAY

#### **2:30 PM - 4:00 PM**

- Training Extravaganza Session Three
  - Digital Organizing
  - Become a CADEM Fundraiser
  - Become a Virtual Phonebank Captain
  - Volunteer Recruitment
  - Organizing Through Personal Story
  - Become a Neighborhood Precinct Captain

#### **4:00 PM - 4:30 PM**

- Training Extravaganza Closing Session with  
Celebrity DJ Zeke Thomas

REGISTER AT

**CADEM.VOTE/TRAININGEXTRAVAGANZA**



## AGENDA

### FRIDAY

**5:00 PM - 6:30 pm**

- Speaker Series Salon: Equitable Recovery

**5:30 PM - 7:30 pm**

- Children's Caucus
- Disabilities Caucus
- Veteran's Caucus
- Rural Caucus
- Environmental Caucus

**7:00 PM - 8:00 pm**

- Speaker Series Salon: Healthcare COVID-19

## AGENDA

### FRIDAY

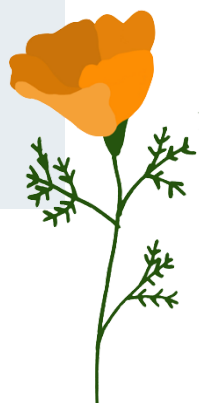
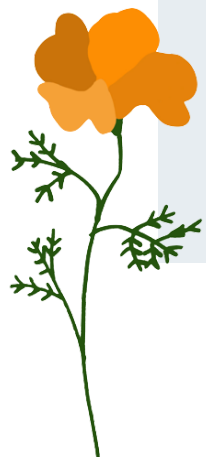
**7:45 PM - 9:45 pm**

- Asian Pacific Islander Caucus
- Senior Caucus
- LGBTQ+ Caucus
- Arab American Caucus
- Native American Caucus

### SATURDAY

**8:00 AM - 9:00 AM**

- Irish American Caucus
- Women's Caucus



## AGENDA

### SATURDAY

#### **10:00 AM - 12:00 AM**

- Affirmative Action Committee
- Finance Committee

#### **10:00 AM - 3:00 PM**

- Legislation Committee
- Rules Committee
- Resolutions Committee

#### **1:00 PM - 3:00 PM**

- Organizational Development Committee
- Voter Services Committee

#### **2:00 PM - 3:00 PM**

- Platform Committee

## AGENDA

### SATURDAY

**3:30 PM - 4:30 PM**

- General Session 1

**5:00 PM - 6:00 PM**

- Speaker Series Salon: Soul Talk

**5:30 PM - 8:30 PM**

- Progressive Caucus
- Chicano Latino Caucus
- Computer and Internet Caucus
- Labor Caucus

**7:00 PM - 8:00 PM**

- Speaker Series Salon: The November Election

## AGENDA

### SATURDAY

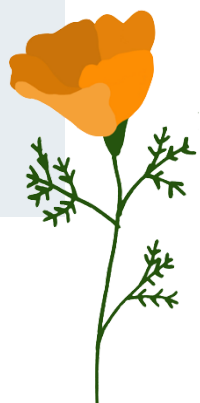
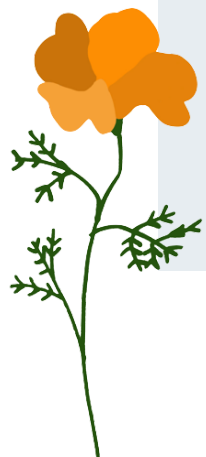
**7:45 PM - 10:00 PM**

- African American Caucus
- Filipino American Caucus
- California Democratic Council
- California Young Democratic

### SUNDAY

**10:00 AM - 1:00 PM**

- General Session 2



# CADEM

CALIFORNIA DEMOCRATIC PARTY

## SALON SPEAKER SERIES

FRIDAY JULY 24TH - SATURDAY JULY 25TH

### EQUITABLE RECOVERY

### HEALTHCARE + COVID-19

### SOUL TALK

### VOTING RIGHTS

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## EQUITABLE RECOVERY

FRIDAY, JULY 24 5:00PM (PST) - 6:30PM (PST)

This Salon will begin with an opening statement from former U.S. Secretary of labor and current chancellor's Professor of public policy at UC Berkeley, Robert Reich.

Dr. Manuel Pastor, distinguished Professor of sociology & ethnic studies at USC will be moderating a dynamic discussion on the current economic challenges working families face during the current COVID-19 pandemic; with former 2020 Presidential candidate Andrew Yang, Stockton Mayor Michael Tubbs and labor leader and Co-President of UNITE-HERE, Susan Minato.

## SALON SPEAKERS: EQUITABLE RECOVERY



### DR. MANUEL PASTOR

Dr. Manuel Pastor is a Distinguished Professor of Sociology and American Studies & Ethnicity at the University of Southern California (USC).

He currently directs the Equity Research Institute (formerly known as Program for Environmental and Regional Equity (PERE) and the Center for the Study of Immigrant Integration (CSII). Pastor is the Turpanjian Chair in Civil Society and Social Change at USC, and holds an economics Ph. D. from the University of Massachusetts, Amherst.

Pastor's research has generally focused on issues of the economic, environmental and social conditions facing low-income urban communities – and the social movements seeking to change those realities. Pastor's most recent books covering those topics include *State of Resistance: What California's Dizzying Descent and Remarkable Resurgence Means for America's Future* (New Press 2018), and *Equity, Growth, and Community: What the Nation Can Learn from America's Metro Areas*, co-authored with Chris Benner (UC Press 2015).

Pastor currently serves on California Governor Gavin Newsom's Council of Economic Advisors and on the California Business and Jobs Recovery Task Force. He previously served on the California Strategic Growth Council, the Commission on Regions appointed by California's Speaker of the State Assembly, and the Regional Targets Advisory Committee for the California Air Resources Board. In 2012, he received the Liberty Hill Foundation's Wally Marks Changemaker of the Year award for social justice research partnership, and in 2017, he was awarded the Champion for Equity award from Advancement Project, California.



## SALON SPEAKERS: EQUITABLE RECOVERY

### SECRETARY ROBERT REICH



Robert B. Reich is Chancellor's Professor of Public Policy at the University of California at Berkeley. He served as U.S. Secretary of Labor in the Clinton administration, and is the co-founder of Inequality Media, which uses the power of storytelling to inform and engage the public about the realities and impacts of inequality and imbalance of power in America. His latest book, "The System: Who Rigged It, How We Fix It," was released in March.

## SALON SPEAKERS: EQUITABLE RECOVERY



### ANDREW YANG

“Yang didn't just make history -- he unquestionably put a sizable dent in the future as well.”

CNN, FEBRUARY 12, 2020

Andrew Yang is an entrepreneur, author, philanthropist, and former 2020 Presidential candidate. Initially dubbed a “longer than long shot” candidate by the New York Times in 2018, Andrew became a top-tier contender for the presidency, raising nearly \$40 million in grassroots funding. With a vision to rewrite the rules of the United States economy through a “Freedom Dividend” of \$1,000 a month for every American adult, Andrew became one of the most exciting stories in the 2020 race.

Andrew's nationwide support, known as the “Yang Gang,” propelled him to seven Democratic primary debates, outlasting six senators, four governors, three members of congress, two mayors, and one secretary. “A surprising, enduring, political force,” according to the Washington Post (March 2020), Andrew has been called “prophetic” (POLITICO) and a “phenomenon” (Associated Press), changing the national conversation to a point where nearly 75% of Americans support Universal Basic Income (MSNBC).

Andrew then founded Humanity Forward, an organization built to realize the vision and ideas of his presidential campaign. Through both advocacy and action, Humanity Forward's vision is to foster a human-centered America that measures each person for their intrinsic value, not their economic value.

Prior to running for office, Andrew founded Venture for America, a non-profit that created thousands of jobs in Detroit, Cleveland, Pittsburgh, Baltimore, and other cities throughout the country. His best-selling book, “The War on Normal People”, he explains the mounting job-loss crisis due to automation, making the case for Universal Basic Income. Andrew was named a Presidential Ambassador of Entrepreneurship by the White House under the Obama administration and a Champion of Change for his work with Venture for America. Andrew lives in New York City with his wife, Evelyn, and their two sons.

## SALON SPEAKERS: EQUITABLE RECOVERY



### SUSAN MINATO

Susan Minato is Co-President of UNITE HERE Local 11, which represents more than 30,000 workers in the hospitality industry in Southern California and Arizona.

Susan, along with a core group of union leaders, transformed UNITE HERE Local 11 into a nationally recognized labor movement leader in training rank and file leadership to win union growth, social justice policy, and electoral politics. The union was instrumental in the transformation of California to a blue state and continues to innovate in the areas of economic justice for working families. Under her leadership, UNITE HERE played a critical role in the 2018 election of US Senator for Arizona, Kyrsten Sinema. Today, the union will build on its successes and will play a critical role in turning Arizona blue for the 2020 Presidential race.

Susan is a 4th generation Japanese American. She started her career in worker justice as a labor lawyer for the Utility Workers Union and later left law to become an organizer. Susan has worked for UNITE HERE Local 11 since 1993. She is an International Executive Vice President for UNITE HERE and Chair of the Board of the Hospitality Training Academy in Los Angeles.

She lives in the city of Los Angeles with her husband and two sons.

## SALON SPEAKERS: EQUITABLE RECOVERY



### MICHAEL D. TUBBS

Mayor of Stockton

Michael Tubbs was elected as Mayor to the City of Stockton on November 8, 2016 .

Becoming both Stockton's youngest Mayor and the City's first African-American Mayor. The youngest mayor in the history of the country, representing a city with a population of over 100,000 residents. Mayor Tubbs is focused on poverty reduction, public safety, workforce development, community engagement and organizing, and collective impact strategies.

Recognized as one of Politico's Top 50, Fortunes' Top "40 under 40" (2018), Forbes' 30 Under 30" (2018), and awarded the John F. Kennedy New Frontier Award. His leadership paired with an ambitious progressive agenda has received national recognition

In his first year, Mayor Tubbs secured \$20M to launch Stockton Scholars, a place-based scholarship that aims to triple the number of Stockton students entering and graduating from college. Mayor Tubbs' data driven program Advance Peace to Stockton, works to reduce gun violence in communities. Mayor Tubbs currently launched the nation's first ever mayor-led guaranteed income pilot, an innovative public-private partnership supported by a \$1M grant

Before becoming Mayor, Michael Tubbs served as Stockton's District 6 City Councilmember. Elected at age 22 in 2013, becoming one of the youngest City Councilmembers in the country. As a councilmember, Tubbs created the Reinvent South Stockton Coalition, championed the creation of the City's Office of Violence Prevention and as Chair of the Audit and Legislative Committee, was part of the council that led the city out of bankruptcy.

Mayor Tubbs graduated with honors from Stanford University with a Bachelor's & Master's degree. Mayor Tubbs has been a college course instructor for Aspire Public Schools and a Fellow at the Stanford Institute of Design and the Emerson Collective.

## HEALTHCARE + COVID-19

FRIDAY, JULY 24 7:00PM (PST) - 8:00PM (PST)

This Salon will address the healthcare impact communities of color are experiencing as a result of the COVID-19 pandemic.

Jodi Hicks, women's health care advocate, CEO and President of Planned Parenthood Affiliates of California will moderate this impactful discussion amongst medical doctors who also serve their communities as elected officials -- featuring California State Senator Dr. Richard Pan, La Mesa Councilmember Dr. Akilah Weber and Dr. Sandra Salazar, Cerritos College Trustee



## SALON SPEAKERS: HEALTHCARE + COVID-19



### JODI HICKS

A long-time health care advocate, Jodi Hicks is CEO & President of Planned Parenthood Affiliates of California, representing seven regional affiliates and 115 health centers in California. She has served as an advisor and lobbyist for PPAC and a Planned Parenthood Mar Monte board member.

Prior to joining PPAC, Jodi was the co-chair of Mercury LLC, an international public strategy firm, where she advocated on behalf of health care, energy, and social justice issues.

Jodi was previously partner in the lobby firm DiMare, Brown, Hicks & Kessler, LLC and has also served as the Vice President of Government Relations at the California Medical Association, a non-profit organization representing more than 35,000 members in all modes of practice and specialties.

Before her tenure at CMA, Hicks served as the Legislative Director at the California chapter of the National Organization for Women. There, she lobbied on behalf of women and girls in the state, ensuring their continued protection on issues ranging from fair pay to reproductive health. She was instrumental in helping to defeat Proposition 85 in 2006 and increasing CA NOW's presence at the Capitol.

Since 2012, Jodi has been recognized in "Capitol Weekly's Top 100" legislative advocates in California. She has been continually recognized for her work in the public health sector, including her successful advocacy on landmark legislative victories such as tobacco control legislation, increased California Medicaid provider rates, and the school children immunization requirement.

Jodi is an avid feminist tee wearer and resides with her family in Sacramento.

## SALON SPEAKERS: HEALTHCARE + COVID-19



### DR. RICHARD PAN

Dr. Richard Pan is a pediatrician, former UC Davis educator, and State Senator proudly representing Sacramento, West Sacramento, Elk Grove and unincorporated areas of Sacramento County.

Dr. Pan has devoted his career to solving problems and helping everyone in the community. Prior to serving in the legislature, Dr. Pan was a UC Davis faculty member and Director of the Pediatric Residency Program where he created a nationally recognized service learning curriculum,

Communities and Health Professionals Together to build partnerships between health professions students and neighborhoods to build healthier communities.

TIME magazine called Dr. Pan a “hero” when he authored landmark legislation to abolish non-medical exemptions to legally required vaccines for school students, thereby restoring community immunity from preventable contagions. Dr. Pan also authored one of the most expansive state laws regulating health plans eliminating denials for pre-existing conditions and prohibited discrimination by health status and medical history. Dr. Pan provided leadership in enrolling families for health coverage, resulting in halving the number of uninsured in California, and he sponsored numerous health fairs providing resources including free glasses, dental screenings, and vaccines.

Dr. Pan co-founded and served as chair of Healthy Kids Healthy Future, where he helped secure health, dental and vision coverage for over 65,000 children in the Sacramento area. Helping create the Sacramento Health Improvement Project, bringing together doctors, hospitals, clinics and community leaders to ensure that all Sacramento County residents have access to primary health care. For his leadership in education and community development, Dr. Pan has been recognized with the Campus Compact's Thomas Ehrlich Faculty Award for Service-Learning and the Physician Humanitarian Award from the Medical Board of California.

## SALON SPEAKERS: HEALTHCARE + COVID-19



### DR. AKILAH WEBER

Dr. Akilah Weber is a board-certified obstetrician/gynecologist and leads the Pediatric & Adolescent Gynecology Division at Rady Children's Hospital-San Diego. She was elected to the La Mesa City Council in 2018.

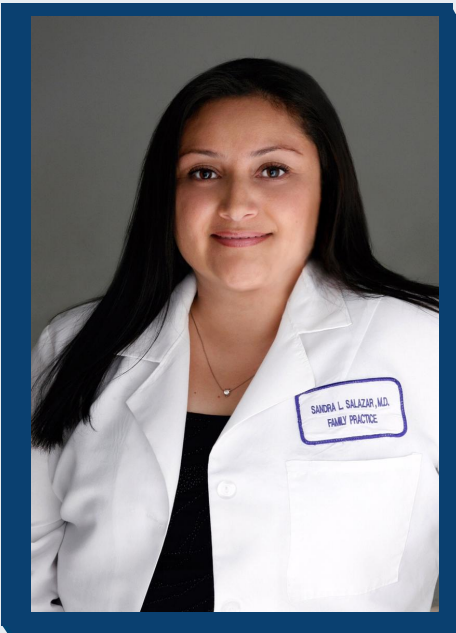
Dr. Weber volunteers her time giving talks to various churches and community organizations on issues such as puberty, contraception and making healthy choices for adolescent females. With the World Surgical Foundation where she participated in both basic gynecologic and reconstructive surgical procedures for adults and children.

A native San Diegan, she graduated from Gompers secondary school in 1996. Dr. Weber earned her medical degree at the University of Rochester Medical and Dental School in New York, completed her residency at John H. Stroger Hospital of Cook County in Chicago and completed a pediatric and adolescent gynecology fellowship at Cincinnati Children's Hospital Medical Center. Her research has been published in several journals, including the Journal of Pediatric and Adolescent Gynecology, The Female Patient and the Journal of the National Medical Association. Dr. Weber also co-authored a chapter on pediatric and adolescent gynecology in the second edition of "Operative Pediatric Surgery."

Dr. Weber is very passionate about using her skills and resources to positively impact her community. She has served on the boards of La Mesa Conversations and the La Mesa-Foothills Democratic Club. Dr. Weber serves as a role model to young people and seeks to expose them to careers in STEM (science, technology, engineering and mathematics). She volunteers as the science coordinator for the award winning Links to STEM program for kids who are underrepresented in those fields. Additionally, she gives talks to teens at churches and conferences on the importance of making healthy choices. Dr. Weber is an active member of several civic organizations making a difference in the lives of families in San Diego County.



## SALON SPEAKERS: HEALTHCARE + COVID-19



### DR. SANDRA SALAZAR

Dr. Sandra Salazar, M.D. is a family physician serving seniors, youth and families in SE Los Angeles.

Dr. Salazar was elected to the Cerritos Community College Board of Trustees in 2012 and believes that all students deserve the same opportunities to succeed. She is a graduate of the HOPE Leadership Institute and a founding board member of the Southern California Latino Policy Center.

Sandra Salazar, M.D. is a steadfast voice for ameliorating health disparities that plague our community such as heart disease, asthma and diabetes.

Dr. Salazar is a product of Public Schools and grew up in South Central Los Angeles. The first in her family to attend college, she holds a B.A. degree from Wellesley College in Massachusetts and a Doctorate of Medicine from Saint Louis University in Missouri. She further completed a yearlong research fellowship at Mayo Medical Clinic in Minnesota where she conducted cancer research. She completed her medical training at Kaiser Permanente in Los Angeles.

Dr. Salazar was appointed to the Centinela Valley Health Advisory board of the California Community Foundation in 2014. She is driven by the vision of ameliorating health disparities in LA County.

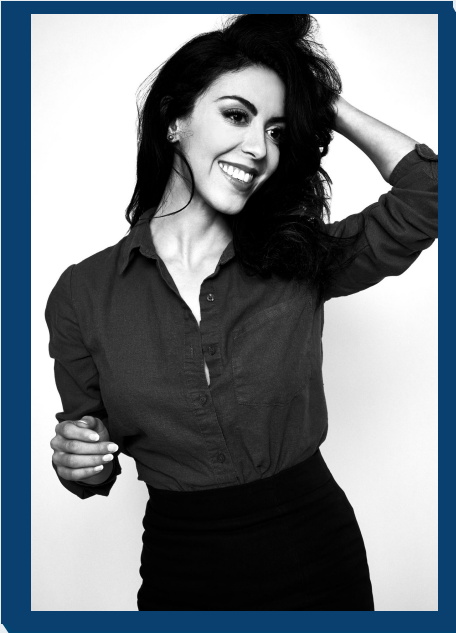
## VOTING RIGHTS

SATURDAY, JULY 25 7:00PM (PST) - 8:00PM (PST)

This Salon will address this upcoming November election. With the ongoing COVID-19 pandemic, safety is the highest priority and no one should have to choose between their health and the right to vote.

TV Writer and Actress Grace Parra will moderate a discussion on how California is working to ensure a safe and secure election this November. Featuring Secretary of State Alex Padilla, Voting Rights Activist Anthony Thigpenn, Founder of Spread the Vote Kat Calvin and Founder of YouAreEssential.org Ashlee Marie Preston.

## SALON SPEAKERS: VOTING RIGHTS



### GRACE PARRA

Grace Parra is a Writer, Host, and Actress.

Best known as, the only Latina correspondent in late night television on Comedy Central's *THE NIGHTLY SHOW WITH LARRY WILMORE* and Co-Host of *HYSTERIA*, Crooked Media's female-driven political podcast.

Grace is a Columbia University grad with a degree in Political Science and Hispanic Studies.

Grace has recently written for the bilingual comedy *BROKE* on CBS, and number of shows on TBS, ABC, Comedy Central, and more. As an actress, you can see her on NBC's *SUPERSTORE*, *FUNNY OR DIE*, *MASTER OF NONE*, *BOJACK HORSEMAN*, and more.

Grace is an activist, working with groups like Human Rights Watch, UndocuFund, and politically with the DNC (hosting events such as the 2018 I Will Vote Gala featuring Speaker Nancy Pelosi, Mayor Eric Garcetti, the Hon. Sally Yates, and many others).

Comfortable as an interviewer and extemporaneous speaker, Grace has hosted town halls for congressional candidates like Rep. Katie Hill, Sam Jammal, and DNC Chair Tom Perez. She continues to work with Latinx-led groups like the Latino Donor Collaborative and the Latino Victory Fund. She also hosted the 2019 Economic Consortium Bretton Woods 75, and moderated several panels at the 2020 Texas Democratic Convention for her home state of Texas, including interviews with Black Lives Matter Co-Founder Patrisse Cullors and author/activist Meena Harris.

## SALON SPEAKERS: VOTING RIGHTS



### SECRETARY ALEX PADILLA

Alex Padilla was sworn in as California Secretary of State on January 5, 2015. As Secretary of State, Padilla has worked to modernize the office, increase voter registration and participation to historic rates, and is fighting to strengthen voting rights in California and across the country.

Secretary Padilla previously served in the California State Senate (2006-2014) where he established a diverse and groundbreaking legislative record. He shepherded legislation to combat climate change and create a greener and more sustainable economy.

To address the growing rates of obesity and diabetes, Padilla authored legislation that made California the first state to require chain restaurants to post calorie information directly on menus and menu boards.

With only about eleven percent of English Learners achieving English proficiency and earning reclassification each year, Padilla authored legislation to identify and implement best practices in English Learner curriculum and instruction statewide.

Padilla wrote the law that streamlined the transfer process and created a clear and consistent pathway for community college students. And with the potential to create 20,000 jobs, Padilla authored key legislation to facilitate the construction of a new convention center and carbon-neutral sports stadium in downtown Los Angeles.

Working with seismologists at CalTech, U.C. Berkeley, and the U.S. Geological Survey, Padilla authored a bill requiring the state to create a statewide Earthquake Early Warning System.

In 1999, at the age of 26, Padilla was elected to the Los Angeles City Council to represent the same east San Fernando Valley community where he grew up. In 2001, his colleagues elected him to the first of three terms as Council President, becoming the youngest member and the first Latino to serve in this capacity.

As Council President, Padilla provided citywide leadership at critical times. He was Acting Mayor during the tragedy of September 11, 2001, assisted in the selection of LA Police Chief William Bratton and pushed for the modernization of Los Angeles International Airport.

Padilla lives with his wife Angela and their three sons in the San Fernando Valley.

## SALON SPEAKERS: VOTING RIGHTS



### KAT CALVIN

Kat Calvin is the Founder and Executive Director of Spread The Vote and the Co-Founder and CEO of the Project ID Action Fund.

A Lawyer, Activist, and Social Entrepreneur, Kat has built a national organization that helps Americans obtain the IDs they need for jobs, housing, and life and that also allows them to go to the polls.

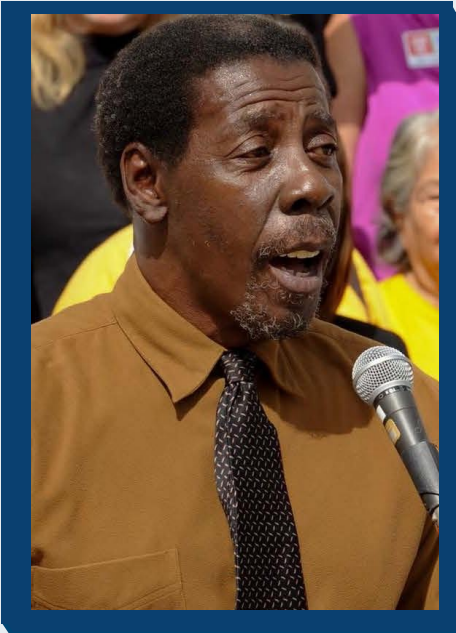
Along with STV/PID, Kat co-hosts Vote! The Podcast, an advisor to Ragtag and DemCast, and sits on the boards of the California Women's List and OMGWTF.

Kat is one of TIME Magazine's "16 People and Groups Fighting for a More Equal America", 2018 Fast Company's "100 Most Creative People in Business", and has been Business Insider's "30 Under 30", The Grio 100, and more. Kat has been featured on PBS' To The Contrary, BET's Black History Month profiles, has been a guest commentator on Sirius XM, and has been featured in numerous print and digital outlets.

Kat attended Mount Holyoke College and the University of Michigan Law School. She is an Army brat mostly from Seattle and Sierra Vista, AZ and currently lives in Los Angeles.



## SALON SPEAKERS: VOTING RIGHTS



### ANTHONY THIGPENN

Anthony Thigpenn is a Los Angeles-based community organizer and is the President of California Calls.

Anthony Thigpenn, a Los Angeles-based community organizer for more than 40 years, is the President of California Calls, an alliance of 31 organizations committed to achieving systemic reform in California in the areas of tax policies, education, healthcare, criminal justice, immigration, and housing by educating, organizing, and mobilizing a new scale of new and infrequent voters who are traditionally not part of the political process.

Mr. Thigpenn has received many awards and honors, most recently the James Irvine Foundation Leadership Award in 2018.

He is credited with developing a “Power Analysis” tool used by hundreds of social justice organizations across the country to develop more effective power building strategies.

Mr. Thigpenn’s areas of expertise include political strategy, community organizing, voter engagement strategy and field technology, public policy, management and organizational development, local and state electoral and ballot measure campaigns. He ran successful field campaigns for Los Angeles Mayor Antonio Villaraigosa, Congresswoman Karen Bass, State Senator Kevin de León, and former City Councilmember Martin Ludlow, among others.

## SALON SPEAKERS: VOTING RIGHTS



### ASHLEE MARIE PRESTON

Ashlee Marie Preston is an acclaimed Media Personality, Cultural Commentator, Social Impact Strategist, Political Analyst, & Civil Rights Activist.

Ashlee is historically the first trans person in the U.S. to become Editor in Chief of a national publication and the first openly trans person to run for state office in California.

Ashlee Marie was named one of The Root 100's "Most Influential African Americans of 2017", profiled as one of LOGO/NewNowNext's 30 Most Influential LGBTQ Influencers of 2017 & 2018, PopSugar's top 40 LGBTQ's of 2017, OUT Magazine's OUT100 of 2018, made her TED talk debut in September of 2018, and was chosen as one of Coca-Cola's "Next Generation LGBTQ Leadership" influencers of 2018. In addition she was honored as one of Essence Magazine's "WOKE 100" of 2019, made the BlackList100 of 2020, and was a national surrogate for Elizabeth Warren's 2020 Presidential Campaign.

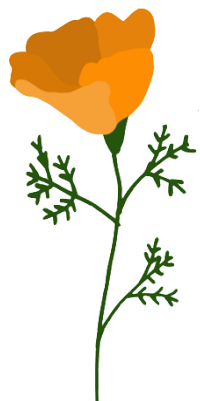
Amid the COVID-19 crisis, Ashlee Marie launched YouAreEssential.org as a means of funding grassroots organizations all across the country, serving vulnerable communities disproportionately impacted by the pandemic. Her organization has since expanded into celebrity/influencer partnerships centered on cross-cultural campaigns that yield greater impact.

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