To: Carolyn Fowler, Steven T. Auclair, Lead Co-Chairs

From: Cherelle Jackson Director of Communications CDP JEDI

Date: August 27th, 2021

Subject: Minutes of JEDI

Absent: Chris Wagman (Excused) Christopher Bowen, Fabiola Orozco, Fariba Faye Hezar, Lalbabu Prasad, Laniece Jones,

ATTENDED: Alfred Twu, Angela Scott, Caroline Torosis, Cherelle Jackson, Jane Fields, Carolyn Fowler, Denise Penn, Frankie Carrillo, Mia, Li Lovett, Lisa Van Zevern, Leah Herzberg, Luis Andres Perez, Maryilyn Cachola, Marisol Rubio, Mark Williams, Rob Howard, Shannon Ross, Steven Auclair, Tracie Stafford, Vanessa Pimental, Wendy Bloom, Chris,

- I. Call to Order/ Roll Call/ Introductions: Co-Chair: Carolyn Fowler called meeting to order at 5:35pm.
- **II. Agenda Approval:** Motion to approve agenda Marisol moved to approve agenda. Eugene has second; no discussion, agenda adopted (stands). (Minutes) Motion to accept the minutes by Marisol, Seconded by Lisa. (Minutes are Approved).
- III. Program Guest: Guest Speaker SEIU 2015 April Verrett. Zoom in from Washington D.C. she discusses the March On Washington D.C. She mentions that August is typically used a month of action. She discusses the history of the 1960s; equal rights, and the right to vote. She discusses the voting bills in Arizona, Georgia, Texas.

Special Guest: Rusty Hicks

He addresses the committee in regards to our commitment to justice. He talks about our code of conduct, the future of the committee. He reached out to say thank you. **Special Guest:** Mark Williams AD 20, he wants to get access to having more black consultants. He wants to raise awareness around hiring more black consultants.

IV. Chair's Charge to the Committee:

A discussion was proposed for the regular scheduled meeting. Carolyn Fowler opened it up for suggestions. She recognizes Marisol. Marisol asks when we will meet. Carolyn confirmed that we will meet at 5:30pm-7:00pm. Motion made to schedule our meeting on 4th Thursday, Caroline Seconded. Call to question by Carolyn Fowler. 18 approved, 2 Opposed. 0 abstain. One member mentioned being opposed due to a schedule conflict.

V. Committee Appointments:

- *Carolyn Fowler appointed Cherelle Jackson to Director of Communications
- *Co -Chairs for Training & Educating Party Leaders (Cultural Change Committee)
 Rob Howard & Chris Bowen
- *Co-Chairs for Shannon Ross & Marisol Rubio (Training Committee)
- * Co-Chairs for Chris Wagaman & Kareem Gongora (Redistricting)

For reference: (Chairs Charge)

* 1. Culture Change Leads: Chris Bowen and Rob Howard

Charges: 2. Recommend to the Executive Board of this Committee, monitor, execute, and report on the progress of, a program to accomplish Justice, Equity, Diversity, and Inclusion, and, expand it to inform and educate Party Leaders and Delegates;

* 2. **Training Leads:** Shannon Ross and Marisol Rubio

Charges: 3. Recommend improvements to This Committee's Code of Conduct, attached hereto as Appendix "A", and its procedures; 4. Implement those programs adopted and designed to accomplish anti-racism and racial justice to ensure full, fair, and equitable access to our Party;

*3. **Redistricting Leads:** Chris Wagaman and Kareem Gongora **Charges:** 5. Propose a plan for redistricting of the Regions after each State Reapportionment is adopted; and 6. Recommend to the Executive Board the granting or rejection, of applications for Charter of organizations under Article X of these bylaws pursuant to guidelines adopted by the Rules Committee.

Discussion on the Charges:

Carolyn Fowler: Reminds us to participate in the JEDI trainings. (Vincent is a part of the training dept. She mentions how do we engage leadership, and training them the program JEDI. The goal is to get as many regional directors, county chairs, as well as adopting 58 counties to attend the JEDI training meetings, and have a brief presentation. The goal is to get as regional directors, co-presidents in that county to be on track with what were doing. She also mentions set expectations, and standards for our leadership. Suggests one on one calls.

Cherelle agrees. Shannon, states she feels very strongly about requiring the JEDI training for delegates required to take the training. Shannon mentions her background and expertise. Shannon also states that she wants to do this and that she served on the Way Forward working group.

Other Notes:

- *It was mentioned that the Non-Committee members can attend subcommittee meetings.
- *A person also mentioned that due to harassment, should the rules change to ensure a safe space so that an individual doesn't cause harm or conflict with the group.
- *Franky for the record wants to be on subcommittees #1, and attend #2
- **VI.** Reports of Standing Committee (None)
- VII. Subcommittee Assignments (See charges).
- VIII. Calendar: None
- **IX.** New Business: Alfred Twu mentioned to start focusing on Redistricting.

- X.
- Round Table: (None)
 Adjournment: Meeting ended 7:00pm (Mark Williams motion to adjourned, Marisol seconded.) No discussion. XI.