

Justice Minutes: Meeting Agenda

Date: 11/19/2021

Time: 4:30pm-6:00pm

Type of Meeting: Description of Meeting

Meeting Facilitator: Facilitator Name

Invitees: Names of Invitees

- I. Call to order
- II. Roll call
- III. Approval of minutes from last meeting
- IV. Open issues
 - a) Holiday Jam, (**We need a date**).
 - b) **Committee Presentations**- Committees were tasked with discussing what progress has been made with each committee.

-Redistricting Committee (Kareem)

*Introduces co-chair mentions that they couldn't be here due to other meeting obligations.

*Discusses bylaws has an impact on regions, and regions directors.

*Bylaws have not been updated yet.

* Discusses maps, drawing the lines for the districts.

Rob Howard & Chris Bowen-

*** Rob talks about Rittenhouse,**

*He mentions how we can be stronger advocates for justice equity and inclusion, and talking about privilege. He talked about we can't just be tolerant of people we have to be "Inclusive"

*** Chris talks about the "Charge"**

-**Chris** discusses the goals, and our approach. It should be mandated, and free. We began the trainings with executive board members, it would be leaders setting the example for everyone else. We would also developing a mentorship program pairing with newer delegates, and integrating within our party.

Chairs, Vice Chairs should be required to take it.

Comments:

-**Someone mentioned that it should be a requirement of staff.**

-**Marisol & Shannon-** Recommended Trauma training. Vincent sent out an e-mail with a link. Complete trauma training by January 14th.

* Request for the trauma training is (approved).

* Pat Chiu will come and speak.

*Code of Conduct-January -April 2022 review the code of conduct

*Delegate Select May 22-Aug 22 make amendments, suggestions, submissions, and do a final review.

*Implementations by the culture change subcommittee. Review established implementations.

V. Movie:

Carolyn Fowler mentions that the Holiday Jam is coming up, she's asking for specific dates that we should have it.

Carolyn Fowler- introduces Damien Hooper Campbell Chief Diversity Officer,

A video was played for Diversity Equity & Inclusion.

Movie:

Key takeaways:

- Humanizing justice, equity, and inclusion.
- Push our boundaries beyond the surface levels and push ourselves to go a bit deeper.
- We need to define diversity in our world, what do you think people want to hear?
- **Phrase:** "Being invited to the party is great", make sure they're being asked to "dance" and ensure they are feeling great while they are at the party.

Carolyn asked for reactions:

Kareem- really liked that conversation, and he mentioned that it reminded him of the blue eye experiment.

Eugene: Mention that it was important to bring that sort of inclusion.

Cherelle: Mention that being asked to “dance” stood out to her.

Alfred Twu: Like the video as well. One thing that stood out the examples in which people are being excluded,

Babu: Stated that the video touched their heart, stated due to language, culture, mentions that we cannot exclude anyone.

Other Discussions:

Vincent-Mentions a working group working some of the work we are doing.

Rob Howard- Mentions scheduling conflicts with other caucuses.

Wendy- Meeting a small group creating a podcast, workshop format, their starting with staff. (Other committee (new group))

India-Transgender Day of Remembrance is tomorrow. 11/20/2021

VI. Adjournment