## **Justice Minutes:**

<u>Meeting: (January 27<sup>th</sup>, 2022</u> 5:30pm-7:00pm

## Attendance:

Caroline Fowler (here), Cherelle (here,) Chris Wagaman (Here) Chris Bowen, Denise, Eugene (not here yet), Frankie, Kareem Here, Leah (Here), Lee (Here), Lisa (Here), Mariam (not here yet), Marisol (Here), Mark (Not here yet) Rob Howard (here), Shannon, (Here) Steven (Here) Grace, Vanessa not here yet

## **Announcements:**

Overview of Holiday Jam.

## Convention:

Carolyn Fowler made an announcement on (Convention) it is virtual March 4<sup>th</sup>-6<sup>th</sup> 2022.

Discussion on JEDI meeting dates: (We are always on 4<sup>th</sup> Thursday of the Month)

Marisol moved to approve agenda, and Seconded by Traci to accept agenda. Motion to approved to agenda is approved.

<u>Anti-Racism group discussion:</u> Katrina M. Richardson Organizational Development Consultant works with Social Justice Organizations. She's complete 30+years in workforce development, racial equity work, change initiative work.

\*She discusses centering the voices of the work, when it comes to working with diverse groups. The anti-racism group shared information on what they plan to do. Katrina explains looking at what it means to become an anti-racist party. Looking at the systems, and looking at what it would looks like to truly remove racism to the party. Looking at the experiences of the party now? Looking at the community, and defining what that means. In addition, she defined the purposes, and outlook at what we can expect for the coming months. Their exploring the roots, and fundamental roots where racism started, and began. Looking at those elements, and how they unfolded to see where policy is interconnected.