

California Democratic Party

Justice Equity Diversity Inclusion Committee

JEDI MINUTES

07/08/2022

Co-CHAIR Carolyn Fowler
CO- CHAIR STEVEN AUCLAIR



CADEM

CALIFORNIA DEMOCRATIC PARTY

California Democratic Party

Justice Equity Diversity Inclusion Committee

Special CADEM Organizers:
Vincent & India

Co-CHAIR Carolyn Fowler
CO- CHAIR STEVEN AUCLAIR

COMMITTEE CHAIRS

CODE OF CONDUCT COMMITTEE
MARISOL & SHANNON

CULTURAL CHANGE COMMITTEE
ROB HOWARD & CHRIS BOWEN

REDISTRICTING COMMITTEE:
CHRIS W. & CHRIS KONGORA

DIRECTOR OF COMMUNICATIONS JEDI: CHERELLE



CADEM

CALIFORNIA DEMOCRATIC PARTY



JEDI Justice Equity Diversity Inclusion:
Minutes July 8th, 2022

Attendance: (Unable able to capture from video.) Will update with at

Shannon & Marisol:

Code of Conduct:

Changes will be heard in the rules committee. Code of Conduct Committee Marisol wants to thank everyone there for the work that was completed. Shannon states that format is much clearer now. Carolyn Fowler--mentioned that they had help from legal.

Cultural Change Committee: Rob Howard & Chris Bowen. Rob mentions that we're moving faster than some expected. Chris Bowen (Absent). Rob explains the coverage of areas of what has been conducted so far. We talk about making a free JEDI training. He talks about discussion on how to ensure our leaders are trained on these areas. Rob discloses information on a mandated training for executive board members. Rob states: "We want to get people to the polls to vote, but people have to be listened to. "

Recommendations:

- *We need a mentor program
- *Provide professional development.
- *JEDI training for delegates and leaders.

Unmentioned: (Equally important) ----Cherelle's

- Began the implementation, and infrastructure process
- Decide on a software program to help carry out mentor & training program
- Decide on dates & program materials for professional development programs to help provide successful tools for delegates.
- Development of New Delegate Training Materials
- Development of Mentor Program & Training Materials
- Development of Presentation Materials to present to Executive Board members, Delegates across California.

Q&A:

Robin- States she participates in the JEDI training. She asks if we have a blueprint for the training or is it's implementation stage.

Answer:

Rob Howard- We have putting together new delegates, and providing mentorship, with mentors and mentees.

Carolyn Fowler- Talks about the anti-racist organization. They have been looking at how do we become an anti-racist party. What do other organizations think about us? Do they see us as inclusive? Do we do the appropriate outreach? Carolyn talks about the consultants providing us

Circle of purpose. An explains how we come together collectively, and collaboratively for the purpose of abundance. Everyone has something to offer to the table, and create a safe space. You respect others people's truth, and respect their experiences. (Remember to ask "I wonder why they think that way"?). We learn how we respond to those.

We gave a lot of input, to refine the implementation plan. (What's realistic after mid-terms)
We are to provide a presentation in November at the E-board.

David Campos: Want to acknowledge pushing this item forward. There's a difference to be tolerant and accepting. His hope that the work will continue. He talks about being proactive, and discussing the important role that JEDI plays at the Statewide Level, and Local Level.

Chair Rusty Hicks: Talks about being grateful for the work JEDI is doing, and the ARO working group. He mentions ARO helps gives a place for the JEDI committee to start. He stated that 40 million Californians that would look at the Democratic Party as a vehicle to improve their own lives.

Carolyn W. Introduces us to Pamela Price.

Pamela Rice gives a few remarks. States she was a Civil Rights Attorney. She was 13 years old when Dr. Reverend Martin Luther King JR was assassinated. She talks about how her story. She made it to Yale college. She talks about Title 9 passed in 1972 which was signed Richard Nixon. She talks about Rosa Parks. She mentions "Go as far as you can, and don't look back". "Don't be afraid to be like Rosa Parks". Stand with the people who you trust.

Carolyn-Talked about Venus & Serena equal pay in sports, and equal representation for women sports "Free Brittany".

*The world says,

Advice: (speaking to the young people): Do what you think is best, but don't be afraid to ask for help.

Chris Wagaman & Kareem Gongora

Redistricting Committee: Talking about how the upcoming meetings for redistricting on July 19th, July 26th, August 2nd. The first draft Map. Discusses the subcommittee, and maps will be announced on the website. It will take in effect to the following cycle which would be in the spring.

Q & A:

Member from the audience- Mentions the importance of being observant of those who might be providing recommendations in the wrong way. Those using self-interest of redistricting to use it to unseat some individuals on executive board.

Carolyn-The redistricting is for the internal of the party. Not for Congressional mapping.

Carolyn- Talks about the Arab American Caucus. Talked about that they didn't hold a meeting due to the holiday.

Update: Marisol & Shannon mention that changes were approved for Code of Conduct. (Yay!).

Meeting adjourned:

Other notes:

(Cherelle misses you all.)

