



March 3, 2023

TO: 2024 Delegate Selection Affirmative Action Committee (DSAAC)
FR: Team CADEM - Yvette Martinez, Andrea Guzman, Ben Seinfeld, Estevan Rojas & Emma Harper
RE: Welcome to the Delegate Selection Affirmative Action Committee

Thank you for agreeing to serve on CADEM's 2024 Delegate Selection and Affirmative Action Committee (DSAAC). Kenneth Armstrong, Harini Krishnan, and Nora Vargas will serve as co-chairs.

As you know, while this process only happens once every four years, it is critical in determining whether California Democrats will once again have the most diverse and largest delegation in the country. For 2024, California is presently allocated 498 delegates and 35 alternates. As a member of the DSAAC, your role will be to ensure open and inclusive participation throughout the National Delegate Selection process through the review and adoption of the California Delegate Affirmation Action Plan. The DSAAC will hold meetings around the state to take testimony on how we plan on conducting outreach and continually assessing the participation of all communities in the process to ensure participation.

In May you will be receiving the draft of the 2024 Delegate Selection Plan and other details. There will be three statewide meetings and one virtual meeting where comments and testimony will be taken. Your full report as a committee must be adopted by the DSAAC and the CDP's Executive Board. Once approved, the full plan will be submitted to the Democratic National Committee Rules and By-Laws Committee for final approval.

If you have any questions, contact Andrea Guzman at andrea@cadem.org, Ben Seinfeld at ben@cadem.org, Estevan Rojas at estevan@cadem.org, and Emma Harper at emma@cadem.org.

Key Dates

March 1	Delegate Selection Affirmative Action Committee Appointed
May 2023 (TBD)	Draft Delegate Selection Plan sent to DSAAC
June 24	Southern California Testimony Hearing, Location TBD
July 1	Central California Testimony Hearing, Location TBD
July 8	Northern California Testimony Hearing, Location TBD
July 15	Virtual Statewide Testimony Hearing, via Zoom
August 2023 (TBD)	Adoption of final plan by Executive Board



2024 Delegate Selection Affirmative Action Committee

Kenneth Armstrong – Co-Chair

Harini Krishnan – Co-Chair

Nora Vargas – Co-Chair

Coby King – Special Counsel

Gloria Alvarado

Steven Auclair

Dan Bernal

Sascha Bittner

Wendy Bloom

David Campos

Gio Chavez

Rudy Espinoza

Izeah Garcia

Martha Garcia

Magdalena Gomez

Valeria Hernandez

Tony Hoang

Cesar Lara

Honey Mahogany

Tyler Maxwell

Tomas Oliva

G. Anthony Philips

Joely Proudfit

Maha Rizvi

Kristofer Seryani

Garry Shay

Deepa Sharma

Lateefah Simon

Pat Sabo

Luke Tesluk

Helen Tran

Nichole Trujillo Rice

Celinda Vasquez

Brandon Zavala