March 3, 2023

TO: 2024 Delegate Selection Affirmative Action Committee (DSAAC)
FR: Team CADEM - Yvette Martinez, Andrea Guzman, Ben Seinfeld, Estevan Rojas & Emma Harper
RE: Welcome to the Delegate Selection Affirmative Action Committee

Thank you for agreeing to serve on CADEM's 2024 Delegate Selection and Affirmative Action Committee (DSAAC). Kenneth Armstrong, Harini Krishnan, and Nora Vargas will serve as co-chairs.

As you know, while this process only happens once every four years, it is critical in determining whether California Democrats will once again have the most diverse and largest delegation in the country. For 2024, California is presently allocated 498 delegates and 35 alternates. As a member of the DSAAC, your role will be to ensure open and inclusive participation throughout the National Delegate Selection process through the review and adoption of the California Delegate Affirmation Action Plan. The DSAAC will hold meetings around the state to take testimony on how we plan on conducting outreach and continually assessing the participation of all communities in the process to ensure participation.

In May you will be receiving the draft of the 2024 Delegate Selection Plan and other details. There will be three statewide meetings and one virtual meeting where comments and testimony will be taken. Your full report as a committee must be adopted by the DSAAC and the CDP's Executive Board. Once approved, the full plan will be submitted to the Democratic National Committee Rules and By-Laws Committee for final approval.

If you have any questions, contact Andrea Guzman at andrea@cadem.org, Ben Seinfeld at ben@cadem.org, Estevan Rojas at estevan@cadem.org, and Emma Harper at emma@cadem.org.

**Key Dates**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>March 1</td>
<td>Delegate Selection Affirmative Action Committee Appointed</td>
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<tr>
<td>May 2023 (TBD)</td>
<td>Draft Delegate Selection Plan sent to DSAAC</td>
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<tr>
<td>June 24</td>
<td>Southern California Testimony Hearing, Location TBD</td>
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<tr>
<td>July 1</td>
<td>Central California Testimony Hearing, Location TBD</td>
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<tr>
<td>July 8</td>
<td>Northern California Testimony Hearing, Location TBD</td>
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<tr>
<td>July 15</td>
<td>Virtual Statewide Testimony Hearing, via Zoom</td>
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<tr>
<td>August 2023 (TBD)</td>
<td>Adoption of final plan by Executive Board</td>
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2024 Delegate Selection Affirmative Action Committee

Kenneth Armstrong – Co-Chair
Harini Krishnan – Co-Chair
Nora Vargas – Co-Chair
Coby King – Special Counsel

Gloria Alvarado
Steven Auclair
  Dan Bernal
Sascha Bittner
Wendy Bloom
David Campos
Gio Chavez
Rudy Espinoza
Izeah Garcia
Martha Garcia
Magdalena Gomez
Valeria Hernandez
  Tony Hoang
  Cesar Lara
Honey Mahogany
Tyler Maxwell
Tomas Oliva
G. Anthony Philips
  Joely Proudfit
  Maha Rizvi
Kristofer Seryani
  Garry Shay
Deepa Sharma
Lateefah Simon
  Pat Sabo
Luke Tesluk
Helen Tran
Nichole Trujillo Rice
Celinda Vasquez
Brandon Zavala